



## **Utah Recruitment Initiative Participation Agreement**

Nationally and in Utah, the need for talent has increased significantly over the past few years. The Governor's Office of Economic Development (GOED) is taking steps to address this challenge in Utah's economy. By teaming up with private industry, and key economic development agencies and entities, GOED hopes to reach new professional level candidates to continue to help grow Utah's economy.

The basic concept of the Utah Recruitment Initiative is to reach out to experienced talent currently working outside of Utah. By promoting Utah as a great place to live and work, and educating others of the great economic opportunities in our State, we hope to be able to convince potential candidates to relocate to Utah and be a part of this great State.

The Governor's Office of Economic Development is seeking assistance and cooperation from private industry to make this initiative a success. Please review the participation plan and agreement below. Agreement to the following steps will help us to generate an additional vehicle in order to fill the workforce needs of our State.

After complying with this agreement the Governor's Office of Economic Development will deliver on a weekly basis, all new resumes received during that week. Those who fail to comply with the agreement will not receive weekly resumes collected from this Initiative's marketing campaign.

### **As participants in this Initiative we agree to:**

1. Agree to review all resumes provided by GOED. Make at least one contact as soon as possible to all candidates selected for an interview.
2. Report on a monthly basis the name of all potential candidates interviewed and the name of all new hires that come as a result of GOED's Recruitment Initiative. Numbers by the 3<sup>rd</sup> Wednesday of each month for the preceding month. (Doing this will help us ensure that a candidates resume has been removed from our pool)

### **Not required but GOED also encourages:**

1. Companies to ensure the listing of their openings and search Utah's Department of Workforce Services Database of potential employees at [jobs.utah.gov](http://jobs.utah.gov). (Click on the "For Employers" Tab), assistance is available on-line through their site. Jobs listed at [jobs.utah.gov](http://jobs.utah.gov) are promoted nationally through JobCentral, an employer supported job listing service, at no charge."
2. Appearance of a key company representative at Governor Huntsman's kickoff press conference for the Utah Recruitment Initiative this fall and other significant URI events as scheduled.



## Governor's Office of Economic Development

3. Each participating firm to send appropriate hiring staff on recruiting trips and job fairs at company expense with the Governor's Office of Economic Development. Trips out of state are contemplated.
4. Companies to submit resumes of individuals your firm does not intend to hire to GOED in order to increase the number of candidates available to the state resume pool and thus enable all Utah companies to better fill vacant positions. Resumes can be emailed to [resumes@utah.gov](mailto:resumes@utah.gov) or mailed to the address below. GOED will then contact the individuals who have been submitted by participating companies in order to obtain distribution permission.

Signed: \_\_\_\_\_ Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Company: \_\_\_\_\_ Position: \_\_\_\_\_ Ph #: \_\_\_\_\_



**Governor's Office of  
Economic Development**

**Please provide the following information:**

Company Name:

Address:

Telephone number:

Point of contact: (I.e., HR Manager or individual playing roll in hiring)

Email Address to which resumes should be sent:

Hiring needs: (I.e., what type of engineers or other senior professionals are you looking for?)

How many engineers or other senior professionals are you looking to hire in the next six months?

Brief description of company (no more that 500 words):



**Governor's Office *of*  
Economic Development**

**Please mail, email or fax signed agreement to:**

Governor's Office of Economic Development  
ATTN: Luke Behrmann  
324 S State Street Suite 500  
Salt Lake City, UT 84108  
Fax: (801) 538-8888  
[resumes@utah.gov](mailto:resumes@utah.gov)

Please Call GOED at (801) 538-8743 if you have any additional questions.